



Regional Workforce Council Profile

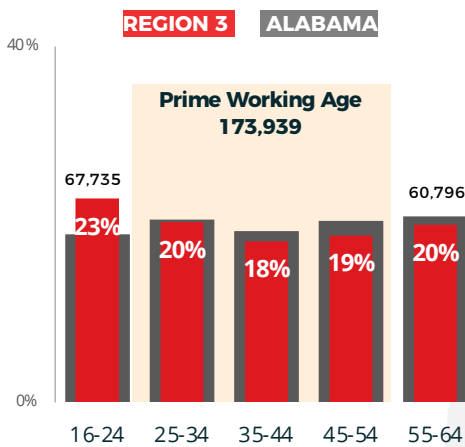
REGION THREE



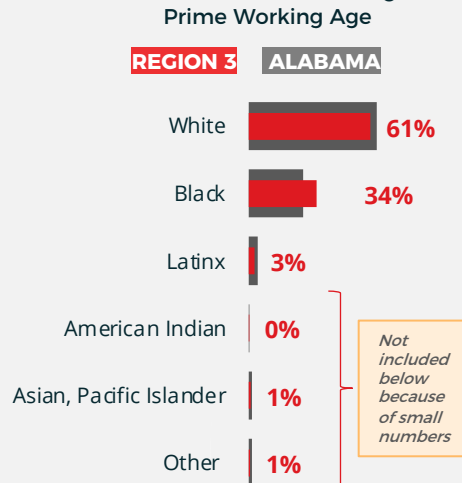
Under the leadership of Governor Kay Ivey, Alabama set the ambitious attainment goal of adding 500,000 credentialed Alabamians to the labor force, surpassing the national labor force participation rate and returning to pre-pandemic employment levels. Reaching these goals requires understanding the differences across Alabama's seven workforce regions and expanding place-based strategies that serve the education and workforce needs of our communities. In this profile, we present key data points on the Region Three workforce and on the workforce ecosystem, which help provide a foundation for achieving the state's attainment goal.

Prime Working Ages 25 to 54

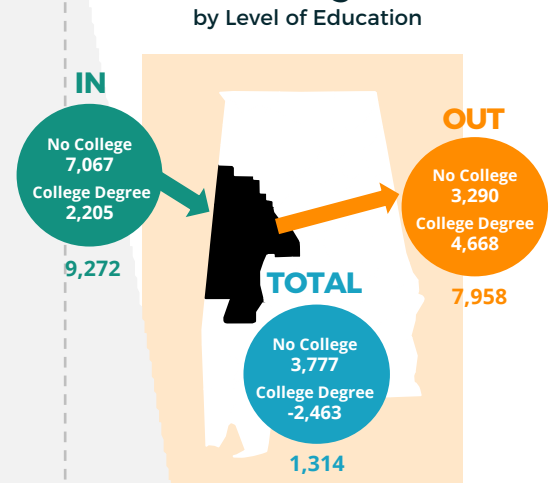
Age-Group



Race & Ethnicity



Annual Migration

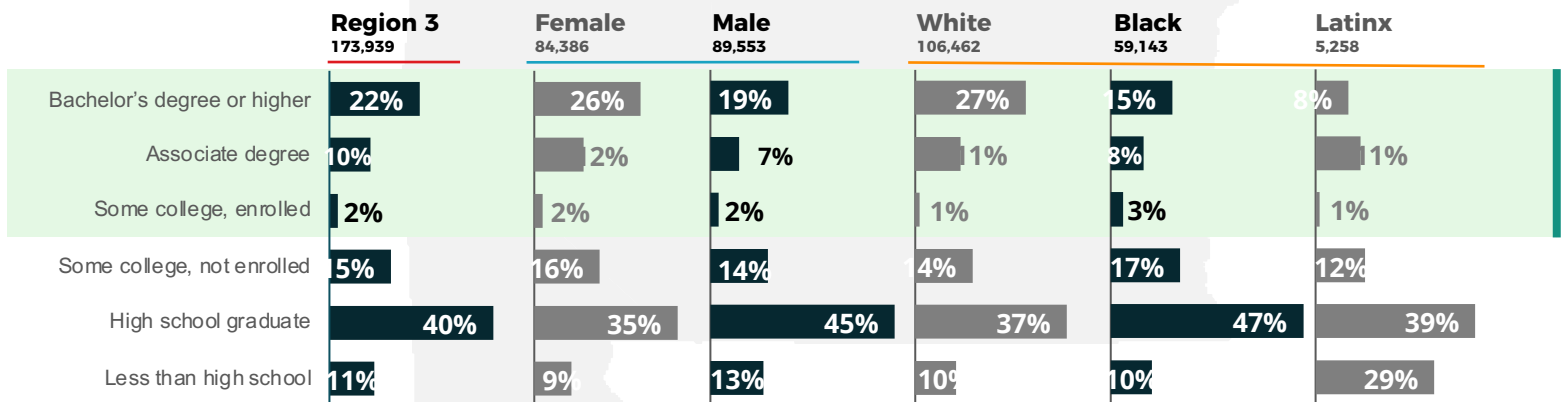


Prime working-age population rose **0.4%** from 2014 to 2019 (compared to a 1.3% decline statewide)

Educational Attainment

(Prime Working Ages 25 to 54)

Highest Level of Education Completed - by Gender and Race/Ethnicity



10,448

YOUTH AGES 16-24 ARE NOT IN SCHOOL & NOT EMPLOYED



How can we **engage** these working-age adults to **pursue more education and training**?

16,647

ADULTS AGES 25-34 HAVE NO COLLEGE DEGREE, ARE NOT IN SCHOOL & NOT EMPLOYED





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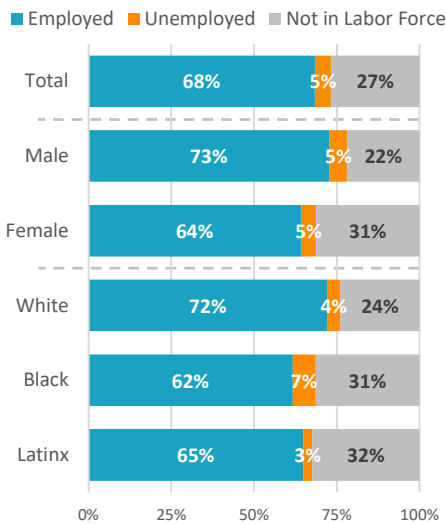
REGION THREE



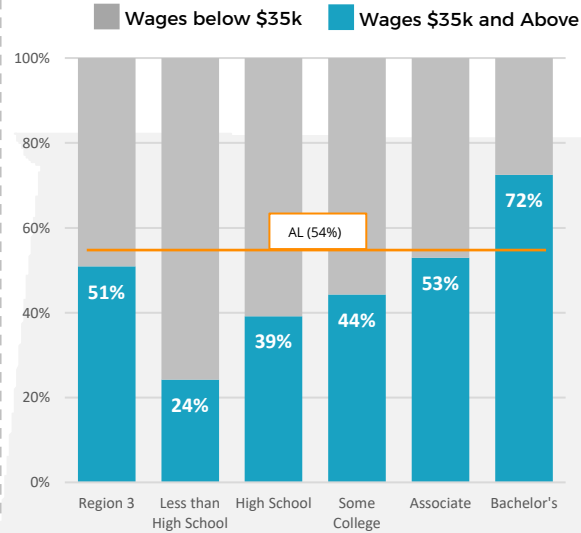
Workforce Characteristics

(Prime Working Ages 25 to 54)

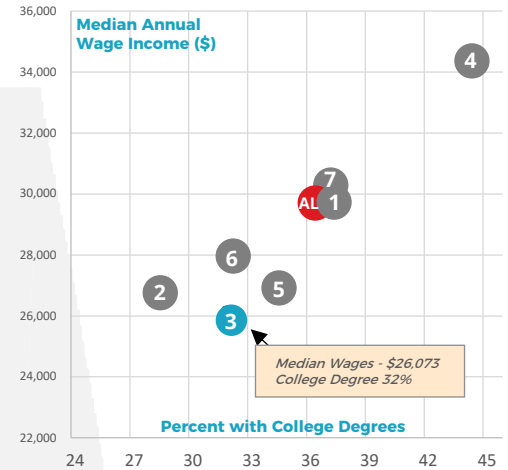
Labor Force Participation



Wages (working 30+ hours a week)



Wage Earnings and Education



56,847

STRUGGLING IN THE WORKFORCE

Ages 25 to 54 working 30 or more hours a week, earning less than \$35k per year

Factors Impacting Work and Education

(Prime Working Ages 25 to 54)

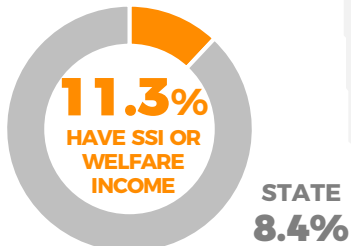
Living in Poverty

20% REGION 3 vs **17%** STATE

NUMBER = 32,262

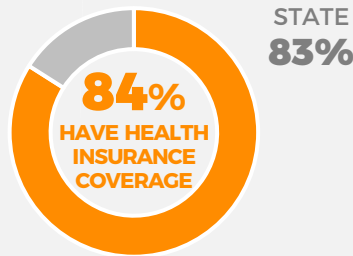
Income Assistance

Receiving SSI or Welfare Payments



NUMBER = 19,737

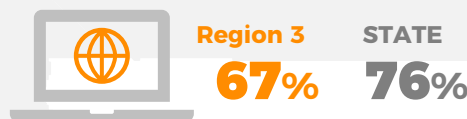
Healthcare



Transportation



Broadband Access



5,746 WORKERS HAVE NO VEHICLE



Data Sources

U.S. Census Bureau, 2019 American Community Survey 5-year PUMS (Public Use Microdata Sample).

Steven Ruggles, Sarah Flood, Sophia Foster, Ronald Goeken, Jose Pacas, Megan Schouweiler and Matthew Sobek. IPUMS USA: Version 11.0 [dataset]. Minneapolis, MN: IPUMS, 2021. <https://doi.org/10.18128/D010.V11.0>

