



Regional Workforce Council Profile

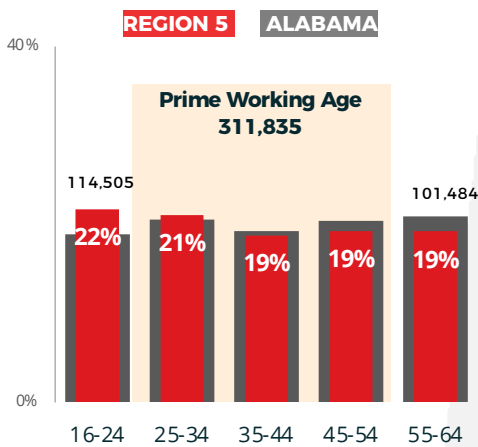
REGION FIVE



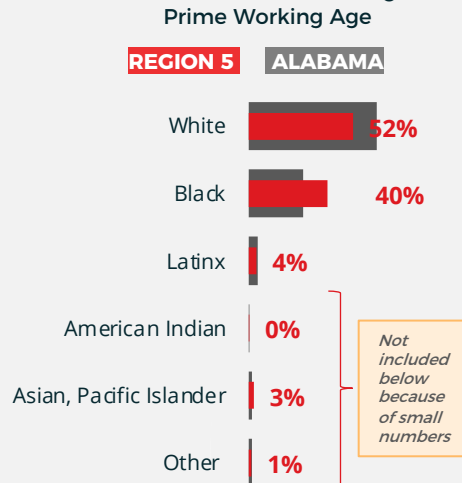
Under the leadership of Governor Kay Ivey, Alabama set the ambitious attainment goal of adding 500,000 credentialed Alabamians to the labor force, surpassing the national labor force participation rate and returning to pre-pandemic employment levels. Reaching these goals requires understanding the differences across Alabama's seven workforce regions and expanding place-based strategies that serve the education and workforce needs of our communities. In this profile, we present key data points on the Region Five workforce and on the workforce ecosystem, which help provide a foundation for achieving the state's attainment goal.

Prime Working Ages 25 to 54

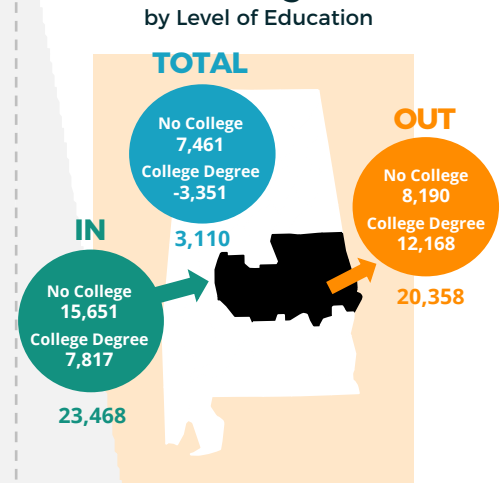
Age-Group



Race & Ethnicity



Annual Migration



Prime working-age population **declined 0.7%** from 2014 to 2019 (compared to a 1.3% decline statewide)

Educational Attainment

(Prime Working Ages 25 to 54)

Highest Level of Education Completed - by Gender and Race/Ethnicity

	Region 5 311,835	Female 151,525	Male 160,310	White 163,252	Black 123,492	Latinx 12,216
Bachelor's degree or higher	26%	30%	23%	31%	18%	13%
Associate degree	9%	10%	7%	10%	8%	9%
Some college, enrolled	2%	2%	2%	2%	3%	0%
Some college, not enrolled	5%	16%	14%	5%	16%	9%
High school graduate	37%	34%	40%	34%	42%	35%
Less than high school	11%	8%	13%	8%	13%	34%

15,780

YOUTH AGES 16-24 ARE NOT IN SCHOOL & NOT EMPLOYED



How can we **engage** these working-age adults to **pursue more education and training?**

25,976

ADULTS AGES 25-34 HAVE NO COLLEGE DEGREE, ARE NOT IN SCHOOL & NOT EMPLOYED





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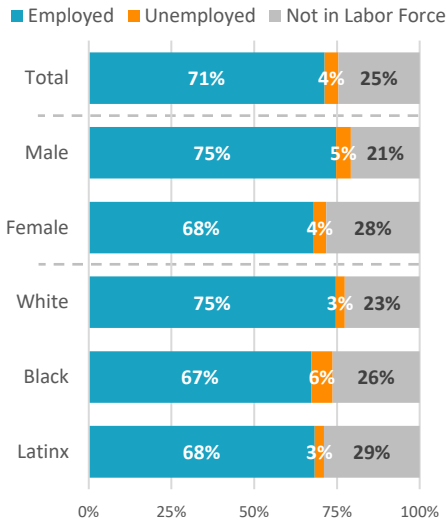
REGION FIVE



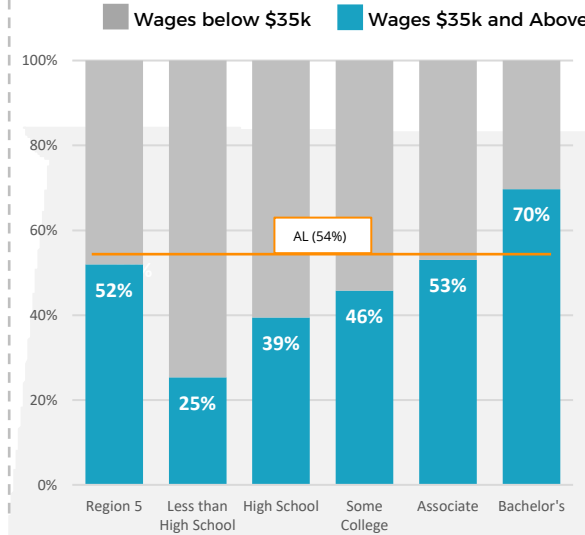
Workforce Characteristics

(Prime Working Ages 25 to 54)

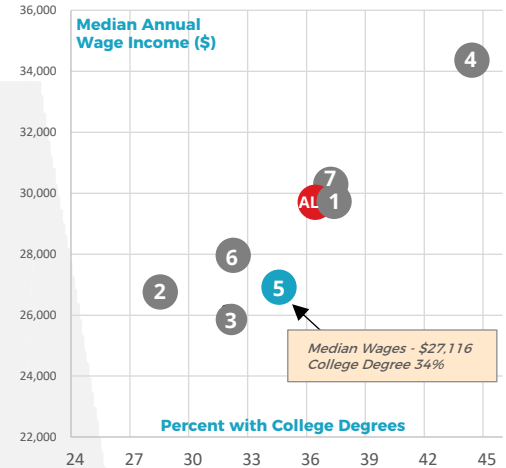
Labor Force Participation



Wages (working 30+ hours a week)



Wage Earnings and Education



104,793

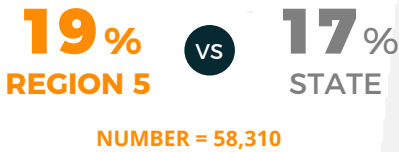
STRUGGLING IN THE WORKFORCE

Ages 25 to 54 working 30 or more hours a week, earning less than \$35k per year

Factors Impacting Work and Education

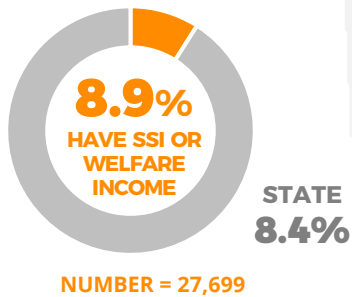
(Prime Working Ages 25 to 54)

Living in Poverty

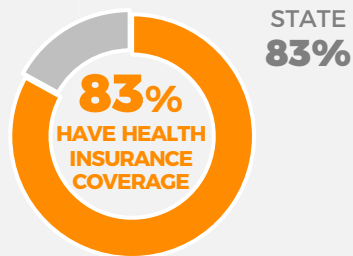


Income Assistance

Receiving SSI or Welfare Payments



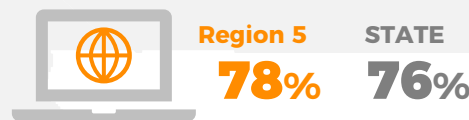
Healthcare



Transportation



Broadband Access



9,364 WORKERS HAVE NO VEHICLE



Data Sources

U.S. Census Bureau, 2019 American Community Survey 5-year PUMS (Public Use Microdata Sample).

Steven Ruggles, Sarah Flood, Sophia Foster, Ronald Goeken, Jose Pacas, Megan Schouweiler and Matthew Sobek. IPUMS USA: Version 11.0 [dataset]. Minneapolis, MN: IPUMS, 2021. <https://doi.org/10.18128/D010.V11.0>

