



CYNAL

Survey of Hourly Employees

Alabama Statewide

Conducted May 8 – 17, 2023

n=408

Employment Status

1. What is your current employment status?

	Freq.	%
Hourly / wage employee	336	82.4%
Unemployed former hourly employee, and looking for work	72	17.6%
Total	408	100.0%

Income by Response

2. What annual household income range do you fall within out of the following options?

	Freq.	%
Less than \$20,000	101	24.7%
\$20,000 - \$29,999	81	19.9%
\$30,000 - \$39,999	98	23.9%
\$40,000 - \$49,999	70	17.1%
\$50,000 - \$59,999	59	14.4%
Total	408	100.0%

Current Industry

3. What industry do you currently work in?

	Freq.	%
Agriculture, food, and natural resources	26	6.4%
Architecture and construction	20	4.9%
Arts, A/V, technology, and communications	2	0.6%
Business management and administration	3	0.7%
Education and training	9	2.2%
Finance	9	2.1%
Government and public administration	7	1.7%
Health science	16	3.9%
Hospitality and tourism	25	6.1%
Human services	11	2.7%
Information technology	7	1.7%
Law, public safety, corrections, and security	13	3.1%
Manufacturing	47	11.5%
Marketing	9	2.2%
Science, technology, engineering, and mathematics (STEM)	2	0.5%
Transportation, distribution, and logistics	16	4.0%
Other	167	40.9%
Unsure	19	4.8%
Total	408	100.0%

Parent

4. Are you the parent or legal guardian to any minor children age 18 or below?

	Freq.	%
Yes	165	40.4%
No	242	59.4%
Refused	1	0.2%
Total	408	100.0%

Now, thinking about how childcare affects your job...

Childcare Importance

5. How important is childcare to your ability to attend work regularly?

	Freq.	%
<u>Important</u>	<u>115</u>	<u>69.7%</u>
Very important	100	60.8%
Somewhat important	15	8.9%
<u>Neutral</u>	<u>22</u>	<u>13.3%</u>
<u>Not important</u>	<u>26</u>	<u>15.5%</u>
Unsure	2	1.5%
Total	165	100.0%

Childcare Vouchers

6. Does your employer provide childcare services or vouchers?

	Freq.	%
Yes	21	13.0%
No	129	78.1%
Unsure	15	8.9%
Total	165	100.0%

Childcare Gov Assistance

7. Do you receive government assistance to pay for childcare?

	Freq.	%
Yes	17	10.1%
No	146	88.6%
Unsure	2	1.3%
Total	165	100.0%

Childcare Community/Family

8. Do you receive support from community organizations or family for childcare needs?

	Freq.	%
<u>Yes</u>	<u>48</u>	<u>28.9%</u>

Yes, from community organizations	6	3.7%
Yes, from my family	38	22.9%
Yes, from both community organizations and my family	4	2.3%
<u>No</u>	114	68.9%
Unsure	4	2.2%
Total	165	100.0%

Childcare Miss Work

9. Do you ever miss work because you don't have childcare? If so, how often?

	Freq.	%
<u>Yes</u>	81	49.3%
Yes, frequently	10	6.3%
Yes, sometimes	25	15.4%
Yes, rarely	46	27.7%
<u>No, never</u>	81	49.3%
Unsure	2	1.3%
Total	165	100.0%

School Transportation

10. Do your children ride the bus to school, or do you drive them to school? If they missed the bus, could you, or someone else, drive them to school?

	Freq.	%
<u>Yes</u>	140	84.9%
Yes, they rely solely on the school bus	33	19.8%
Yes, I drive them to school	61	36.8%
Yes, they take the school bus but I or someone else could drive them in a pinch	47	28.3%
<u>No, my children walk to school</u>	10	6.3%
Unsure	14	8.8%
Total	165	100.0%

Thinking now about how you get to work...

Transportation Reliable

11. Do you have reliable transportation to work?

	Freq.	%
Yes	350	85.8%
No	53	12.9%
Unsure	5	1.3%

Total	408	100.0%
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Transportation Vehicle

12. Have you ever missed work because your car broke down? If so, how often?

	Freq.	%
<u>Yes</u>	<u>232</u>	<u>56.9%</u>
Yes, frequently	12	3.0%
Yes, sometimes	61	15.1%
Yes, rarely	158	38.8%
<u>No</u>	<u>172</u>	<u>42.1%</u>
No, never	153	37.6%
No, I do not drive a car to work	19	4.6%
Unsure	4	0.9%
Total	408	100.0%

Public Transport Access

13. Do you have access to public transportation where you live?

	Freq.	%
Yes	144	35.2%
No	232	56.8%
Unsure	33	8.1%
Total	408	100.0%

Commute Length

14. How long is your daily roundtrip commute?

	Freq.	%
Less than 30 minutes	208	50.9%
30 minutes – 1 hour	128	31.4%
1 hour – 2 hours	40	9.7%
Over 2 hours	8	2.0%
Unsure	24	5.9%
Total	408	100.0%

Transportation Lost Job

15. Have you ever lost your job, or quit your job, due to a lack of transportation or the length of your commute?

	Freq.	%
<u>Yes</u>	<u>118</u>	<u>28.8%</u>
Yes, quit job due to lack of transport	31	7.5%
Yes, quit job due to length of commute	22	5.4%
Yes, lost job due to lack of transport	49	11.9%
Yes, lost job due to length of commute	17	4.1%

<u>No</u>	<u>285</u>	<u>69.8%</u>
Unsure	6	1.4%
Total	408	100.0%

Now thinking about other factors that may affect your employment...

Pay for Equipment

16. Do you have to pay for equipment required to do your job out of your own pocket? If so, how often?

	Freq.	%
<u>Yes</u>	<u>153</u>	<u>37.5%</u>
Yes, frequently	36	8.7%
Yes, sometimes	68	16.8%
Yes, rarely	49	12.1%
<u>No, never</u>	<u>244</u>	<u>59.8%</u>
Unsure	11	2.6%
Total	408	100.0%

Equipment Cost

17. About how much do you think you spend on job-related equipment out of your own pocket every year?

	Freq.	%
Less than \$100 a year	52	33.7%
\$100 to \$500 a year	55	36.1%
\$500 to \$1000 a year	24	15.9%
Over \$1000 a year	14	9.3%
Unsure	8	5.0%
Total	153	100.0%

Assistance Knowledge

18. Do you know where to get assistance with issues like access to childcare or transportation in your community?

	Freq.	%
Yes	157	38.5%
No	210	51.4%
Unsure	41	10.1%
Total	408	100.0%

Focusing now on your work experience...

Longest Job Length

19. How many years have you worked at the job that you held the longest in your working life?

	Freq.	%
Less than 1 year	39	9.7%
1 – 3 years	95	23.3%
3 – 5 years	68	16.5%
5 – 10 years	111	27.2%
Over 10 years	89	21.7%
Unsure	6	1.5%
Total	408	100.0%

Last Job Training

20. Did the job you were employed in last require training or education beyond high school, and, if so, did you take out a student loan to pay for that training or education?

	Freq.	%
<u>Yes</u>	<u>117</u>	<u>28.7%</u>
Yes, I paid for it out-of-pocket	26	6.4%
Yes, I took out a student loan to pay for it	18	4.4%
Yes, but my job paid for most or all of it	73	17.9%
<u>No, my last job did not require additional training or education</u>	<u>280</u>	<u>68.7%</u>
Unsure	11	2.6%
Total	408	100.0%

Student Loan

21. Do you have a student loan, and, if so, are you employed in a job that requires the credential for which you took out a loan to pay for?

	Freq.	%
<u>Yes</u>	<u>62</u>	<u>15.3%</u>
Yes I have a student loan and am currently employed in a job that requires that credential	18	4.5%
Yes I have a student loan but I am not currently employed in a job that requires that credential	44	10.8%
<u>No, I do not have a student loan</u>	<u>339</u>	<u>83.0%</u>
Unsure	7	1.7%
Total	408	100.0%

Now a few more short questions about your employment situation before the end of the survey...

Afraid to Lose Assistance

22. Have you delayed taking a new job, a new position with the same employer, or entering school or training because you were afraid you might lose a form of assistance you were receiving at that time?

	Freq.	%
Yes	49	12.1%
No	346	84.8%
Unsure	13	3.2%
Total	408	100.0%

Work Less Reason

23. Do you ever work less than full time, or less than the amount of time you would like to work, because of transportation or childcare issues?

	Freq.	%
<u>Yes</u>	<u>94</u>	<u>23.0%</u>
Yes, I work less because of transportation issues	39	9.5%
Yes, I work less because of childcare issues	34	8.4%
Yes, I work less because both childcare and transportation issues	21	5.1%
<u>No, I work full-time or the amount of time I would like to</u>	<u>298</u>	<u>73.1%</u>
Unsure	16	4.0%
Total	408	100.0%

Monthly Income for Housing

24. About what percentage of your monthly income before taxes do you spend on your rent or mortgage payment?

	Freq.	%
I spend less than 25% of my monthly income on rent or mortgage payments	91	22.2%
I spend between 25% and 50% of my monthly income on rent or mortgage payments	121	29.7%
I spend between 50% and 75% of my monthly income on rent or mortgage payments	64	15.8%
I spend more than 75% of my monthly income on rent or mortgage payments	22	5.5%
I do not pay rent or I own my home outright	89	21.9%
Unsure	20	4.9%
Total	408	100.0%

25. Are you female or male?

	Freq.	%
Male	204	50.0%
Female	204	50.0%
Total	408	100.0%

26. What age range do you fall within?

	Freq.	%
<u>Under 55</u>	<u>347</u>	<u>85.0%</u>
18-24	65	16.0%
25-34	94	23.0%
35-44	94	23.0%
45-54	94	23.0%
<u>55 and Over</u>	<u>61</u>	<u>15.0%</u>
55-64	41	10.0%
65+	20	5.0%
Total	408	100.0%

27. Are you married?

	Freq.	%
Yes	105	25.8%
Yes, but separated	24	5.9%
No	226	55.3%
Not married but cohabitating	51	12.6%
Refused	2	0.4%
Total	408	100.0%

28. What work-related education/training have you completed? Please select all that apply.

	Freq.	%
Apprenticeship	18	4.4%
On-the-job training	259	63.4%
Industry certification program	49	12.1%
Internship	25	6.1%
Trade school	74	18.2%
Refused	9	2.3%
Unsure	71	17.5%
Total	408	100.0%

29. Do you consider the area where you live to be more rural, suburban, or urban?

	Freq.	%
Rural	196	48.1%
Suburban	145	35.5%
Urban	67	16.4%

Total	408	100.0%
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30. What is your primary source for news?

	Freq.	%
National broadcast television news (i.e. NBC, ABC, CBS)	85	20.8%
Local broadcast television news	61	14.9%
Cable news	28	6.8%
Social media	162	39.6%
Newspaper	4	0.9%
Talk radio	17	4.1%
Other websites	34	8.2%
Unsure	19	4.7%
Total	408	100.0%

31. Which social media platforms - if any - do you use regularly? Please select all that apply.

	Freq.	%
Twitter	93	22.8%
Facebook	329	80.6%
LinkedIn	35	8.6%
Instagram	160	39.3%
Snapchat	141	34.6%
TikTok	192	47.1%
I don't use social media at all	22	5.3%
Unsure	10	2.6%
Total	408	100.0%

32. Which of the following best describes your race or ethnicity?

	Freq.	%
White or Caucasian	276	67.7%
Asian or Pacific Islander	5	1.1%
Black or African American	118	28.9%
Hispanic or Latino	5	1.3%
Other	4	1.0%
Unsure	0	0.0%
Total	408	100.0%

33. Are you currently pregnant?

	Freq.	%
Yes	8	4.0%
No	194	94.9%
Refused	2	1.2%
Total	204	100.0%

34. Are you currently enrolled in a college, university, trade school, technical school, or any type of continuing education course?

	Freq.	%
Yes	33	8.1%
No	370	90.6%
Unsure	5	1.3%
Total	408	100.0%

35. Do you have any long-standing illness, disability or infirmity that limits you in any way? (Long-standing means anything that has troubled you over a period of time or that is likely to affect you over a period of time.)

	Freq.	%
Yes	68	16.7%
No	329	80.6%
Unsure	11	2.7%
Total	408	100.0%

36. Do you currently receive, or have you ever applied for, any of the following government benefits? Please select all that apply.

	Freq.	%
Unemployment	97	23.8%
Medicare	43	10.4%
Medicaid	95	23.3%
Social Security Income (SSI)	34	8.3%
Social Security Disability Insurance (SSDI)	20	4.9%
Children's Health Insurance Program (CHIP)	17	4.1%
Special Supplemental Nutrition Program for Women, Infants, and Children (WIC)	43	10.6%
Supplemental Nutrition Assistance Program (SNAP)	132	32.5%
Temporary Assistance for Needy Families (TANF)	20	5.0%
Public assistance or welfare	22	5.4%
Pell Grant	37	9.0%
Unsure	105	25.7%
Total	408	100.0%

37. Have you ever been convicted of a felony?

	Freq.	%
Yes	52	12.7%
No	349	85.5%
Refused	7	1.8%
Total	408	100.0%

38. What's the highest level of education you have completed?

	Freq.	%
<u>No College</u>	<u>389</u>	<u>95.3%</u>
Some high school	49	12.1%
High school diploma/GED	254	62.3%
Technical Certification	28	6.9%
Some college or Associate's Degree	57	14.0%
<u>At least College</u>	<u>19</u>	<u>4.7%</u>
Four-year undergraduate or Bachelor's Degree	12	2.9%
Graduate degree or further	7	1.7%
Unsure	0	0.0%
Total	408	100.0%

39. Gender + Age

	Freq.	%
F 18 - 24	29	7.0%
F 25 - 34	46	11.3%
F 35 - 44	47	11.5%
F 45 - 54	51	12.5%
F 55 - 64	18	4.4%
F 65+	13	3.2%
M 18 - 24	37	9.0%
M 25 - 34	48	11.7%
M 35 - 44	47	11.5%
M 45 - 54	43	10.5%
M 55 - 64	23	5.6%
M 65+	7	1.8%
Total	408	100.0%

40. Race + Gender

	Freq.	%
White Female	136	33.4%
White Male	140	34.3%
Asian Female	3	0.6%
Asian Male	2	0.5%
Black Female	60	14.8%
Black Male	58	14.1%
Hispanic Female	4	0.9%
Hispanic Male	1	0.4%
Other Female	1	0.3%
Other Male	3	0.7%
Total	408	100.0%

41. Gender + Education

	Freq.	%
Female At least College	4	1.1%
Female No degree	200	48.9%
Male At least College	15	3.6%
Male No degree	189	46.4%
Total	408	100.0%

METHODOLOGY

This survey was conducted May 8 – 17, 2023, with 408 hourly employees. The survey was conducted via online panel using an online survey platform whereby voters were only able to participate by unique, secure email invitations. Only one response was allowed per voter.

ABOUT THE FIRM

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