



Regional Workforce Council Profile

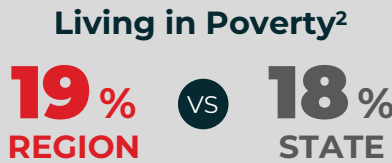
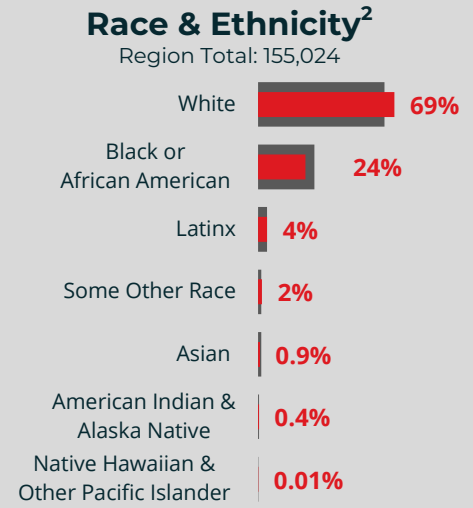
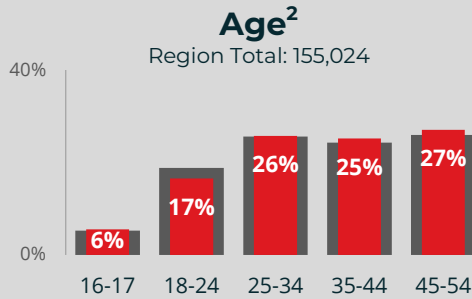
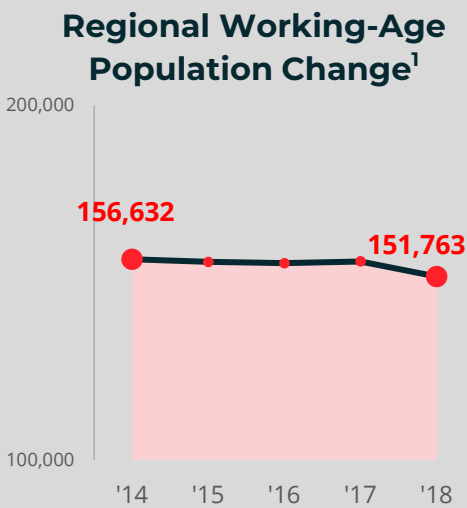
REGION SIX



Under the leadership of Governor Kay Ivey, Alabama set the ambitious attainment goal of adding 500,000 credentialed Alabamians to the labor force, surpassing the national labor force participation rate and returning to pre-pandemic employment levels. Reaching these goals requires understanding the differences across Alabama's seven workforce regions and expanding place-based strategies that serve the education and workforce needs of our communities. In this profile, we present key data points on the Region Six workforce and on the workforce ecosystem, which help provide a foundation for achieving the state's attainment goal.

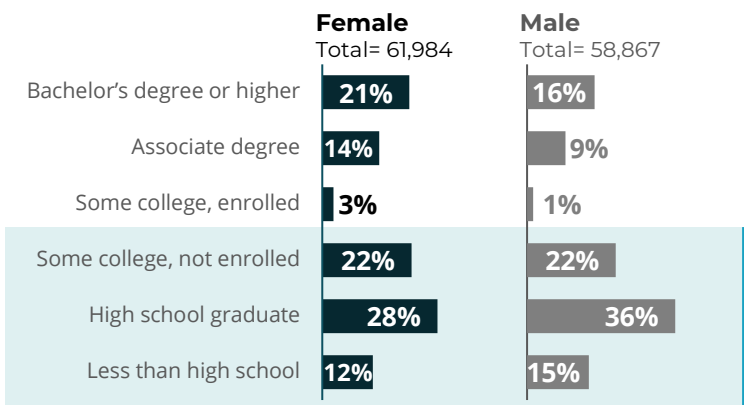
Understanding Your Workforce AGES 16-54

REGION vs STATE



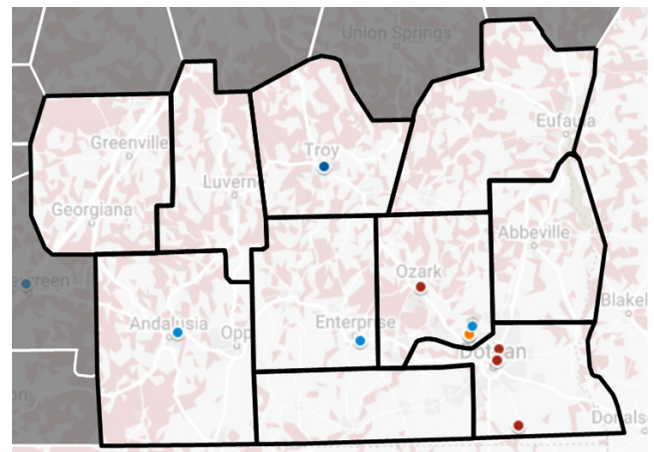
Regional Education Snapshot

Highest Level of Education² AGES 25-54



Regional Education & Training Providers

- Public university (1)
- WIOA eligible provider (4)
- Private non-profit (0)
- Community college (3)
- Apprenticeship (1)
- Private for-profit (0)

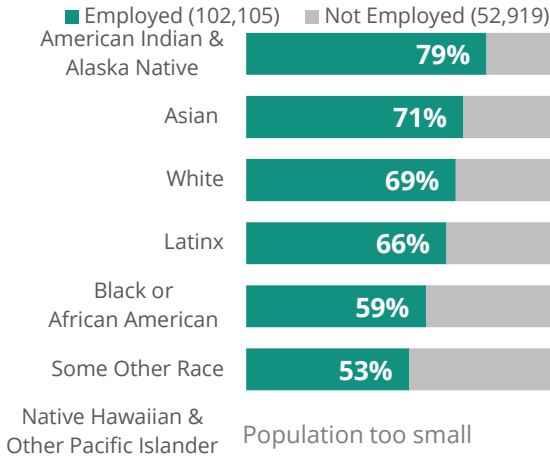


6,722
YOUTH AGES 16-24
ARE NOT IN SCHOOL
& NOT EMPLOYED²

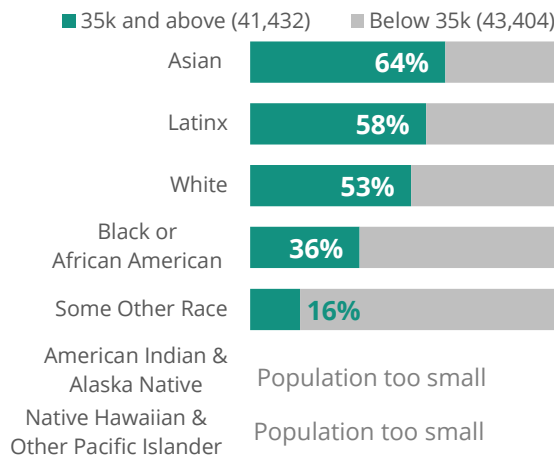
How can we engage these younger working-age adults to pursue education and training?

Regional Workforce Snapshot

Employment² AGES 16-54



Wages¹ AGES 16-54 (Work 30+ hrs/wk)



26%

of the working-age population* **submitted an unemployment claim** during COVID³

TOTAL CLAIMS= 40,334

* Individuals older than 54 may be included in the claims data.

Employment Access Across the Region

Transportation AGES 16-54

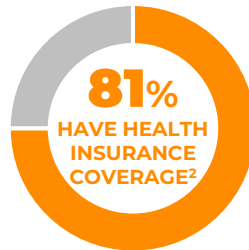
Total= 98,399



2,030
WORKERS HAVE NO VEHICLE¹

Healthcare AGES 16-54

Total= 155,024



Broadband ALL AGES

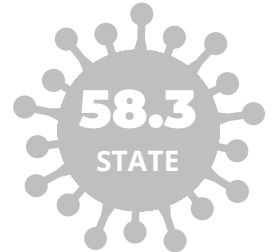
75%
HAVE ACCESS TO BROADBAND⁴

COVID Deaths⁵

ALL AGES

Per 100,000 people

Data updated 10/23/2020



Key Findings

- Region Six saw a net decrease in population between 2014 and 2018. The largest reduction took place between 2017 and 2018, when the region's population decreased by over 5,000.
- Females in Region Six have higher rates of postsecondary educational attainment than males: 35% have an associates degree or higher, 10 percentage points higher than males.
- Just over half of white working individuals make over \$35,000 per year, while a greater share of Asian individuals are making more (64%). Only 36% of Black individuals make over \$35,000 annually.
- There are 9 total postsecondary education and training providers in Region Six, including 4 WIOA providers and 3 community colleges. The density of providers is greatest in and around the Dothan area.

Data Sources

¹ 2018 American Community Survey 1-year PUMS (most recent available)

² 2018 American Community Survey 5-year PUMS (most recent available)

³ AL Department of Labor Unemployment Insurance Claims

⁴ AL Broadband Now Evaluation as of 09/01/2020

⁵ AL Public Health COVID-19 Data and Surveillance