



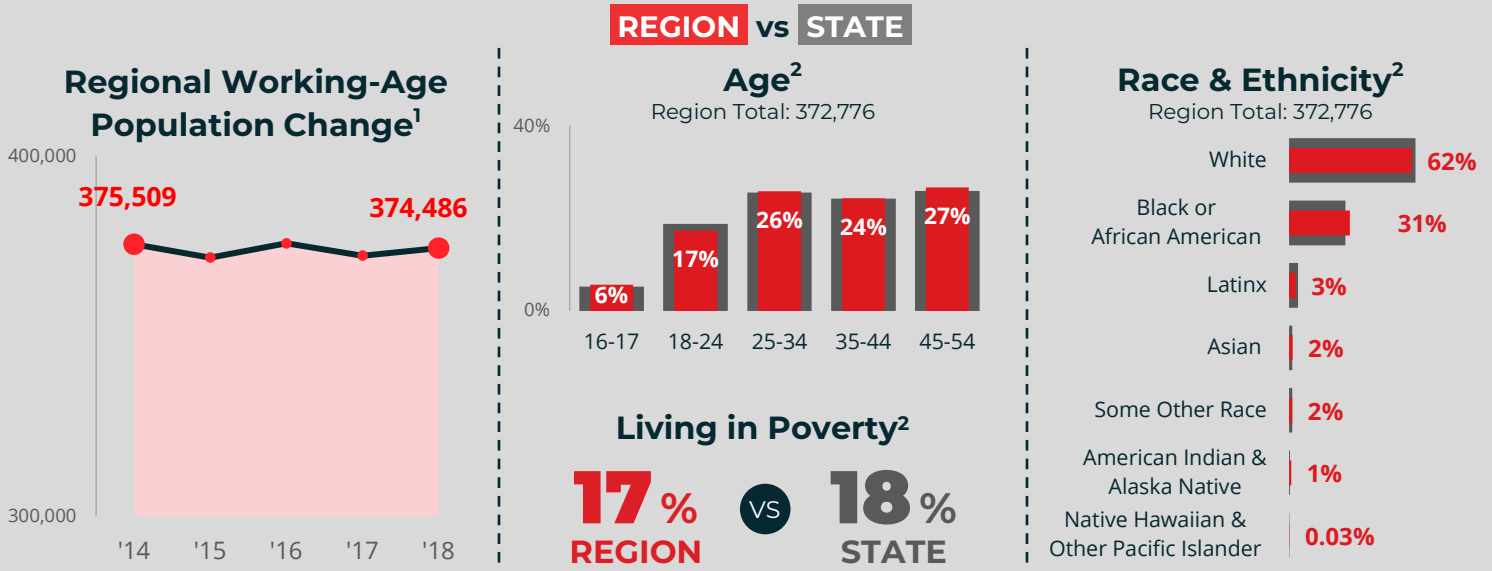
# Regional Workforce Council Profile

## REGION SEVEN



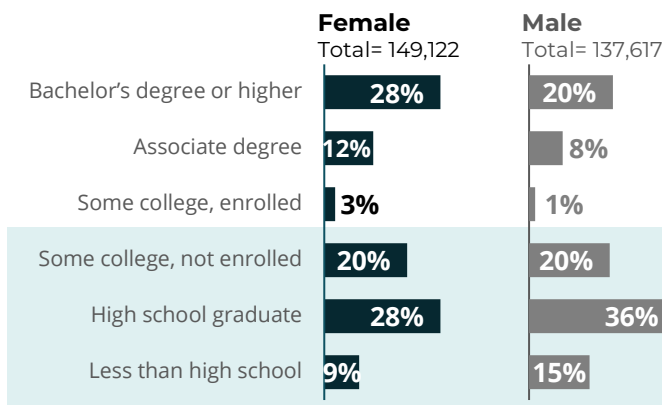
Under the leadership of Governor Kay Ivey, Alabama set the ambitious attainment goal of adding 500,000 credentialed Alabamians to the labor force, surpassing the national labor force participation rate and returning to pre-pandemic employment levels. Reaching these goals requires understanding the differences across Alabama's seven workforce regions and expanding place-based strategies that serve the education and workforce needs of our communities. In this profile, we present key data points on the Region Seven workforce and on the workforce ecosystem, which help provide a foundation for achieving the state's attainment goal.

### Understanding Your Workforce AGES 16-54



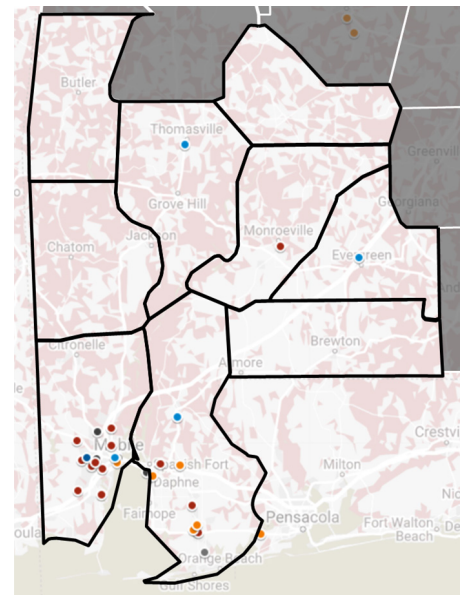
### Regional Education Snapshot

#### Highest Level of Education<sup>2</sup> AGES 25-54



#### Regional Education & Training Providers

- Public university (1)
- Community college (4)
- WIOA eligible provider (14)
- Apprenticeship (7)
- Private non-profit (4)
- Private for-profit (1)

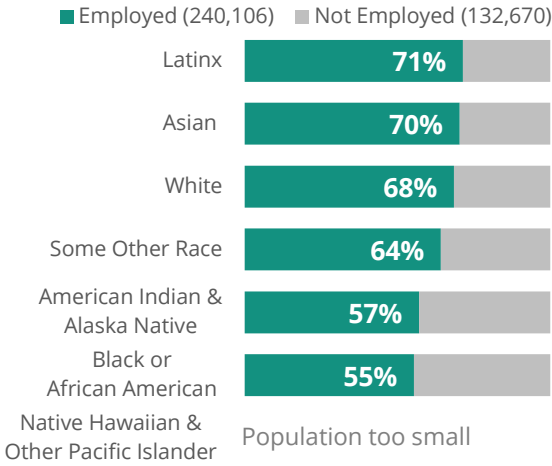


**15,746**  
YOUTH AGES 16-24  
ARE NOT IN SCHOOL  
& NOT EMPLOYED<sup>2</sup>

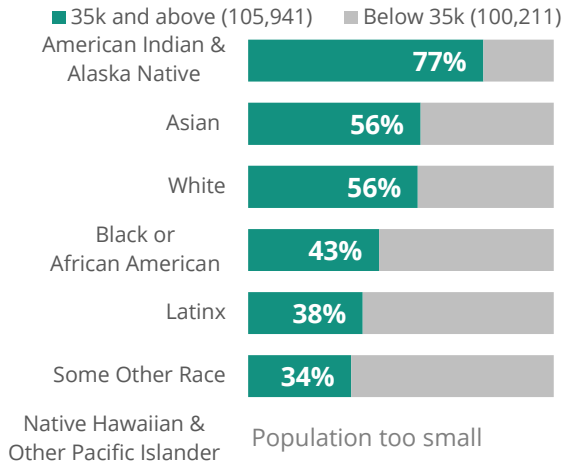
How can we engage these younger working-age adults to pursue education and training?

## Regional Workforce Snapshot

### Employment<sup>2</sup> AGES 16-54



### Wages<sup>1</sup> AGES 16-54 (Work 30+ hrs/wk)



**37%**

of the working-age population\* **submitted an unemployment claim** during COVID<sup>3</sup>

**TOTAL CLAIMS= 136,624**

\* Individuals older than 54 may be included in the claims data.

## Employment Access Across the Region

### Transportation AGES 16-54

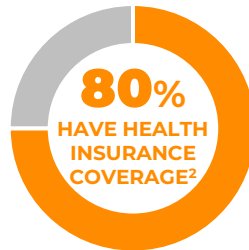
Total= 226,951



**4,386**  
WORKERS HAVE NO VEHICLE<sup>1</sup>

### Healthcare AGES 16-54

Total= 372,776



### Broadband ALL AGES

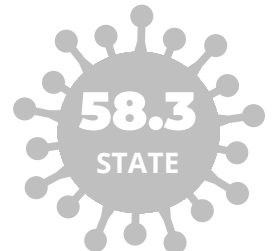
**61%**  
HAVE ACCESS TO BROADBAND<sup>4</sup>

### COVID Deaths<sup>5</sup>

ALL AGES

Per 100,000 people

Data updated 10/23/2020



## Key Findings

- Despite a small increase in population of nearly 4,000 between 2015 and 2016, overall, the population of Region Seven remained relatively stable from 2014 to 2018.
- Females in Region Seven have higher rates of postsecondary educational attainment than males: 40% have an associates degree or higher, 12 percentage points higher than males.
- More than a third (39%) of Region Seven's population is without broadband access.
- American Indian/Alaskan Native, Asian, and white individuals most often earn more than \$35,000. The majority of individuals who identify as multiracial or a race other than the ones listed above (66%), followed by Latinx (62%) and Black or African Americans (58%) earn less than \$35,000 a year.
- Education and training providers in the region tend to be clustered around Mobile, the largest city in the region and one of the largest cities in the state. There are no providers in the northwestern area of the region and just three in the north and northeastern areas.

### Data Sources

<sup>1</sup> 2018 American Community Survey 1-year PUMS (most recent available)

<sup>2</sup> 2018 American Community Survey 5-year PUMS (most recent available)

<sup>3</sup> AL Department of Labor Unemployment Insurance Claims

<sup>4</sup> AL Broadband Now Evaluation as of 09/01/2020

<sup>5</sup> AL Public Health COVID-19 Data and Surveillance