



ALABAMA WORKFORCE STABILIZATION PROGRAM

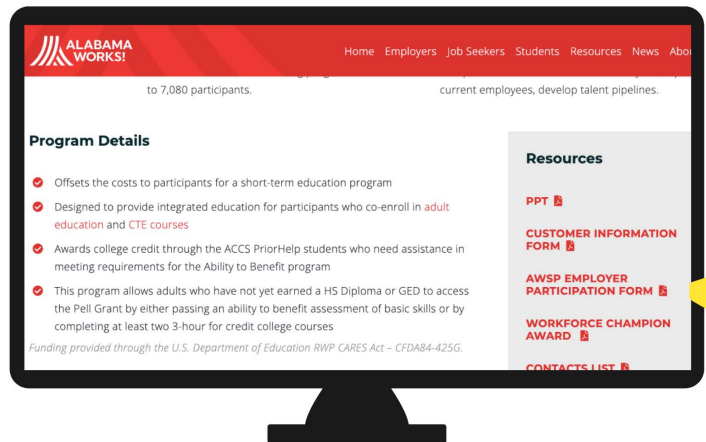
The **Alabama Workforce Stabilization program** helps Alabama businesses avoid lay-offs, up-skill current employees, and develop talent pipelines.

It provides opportunities for 7,080 Alabama workers that have been displaced by COVID-19, to develop new skills in high demand industries: **Healthcare, Advanced Manufacturing, Information Technology, Transportation, Distribution/Logistics and Construction**

New hires receive soft skills and customized technical skills training, at no cost to the employer:

- Provide entry level employment for “new to the workforce” participants.
- Establish a pipeline of new talent with on-the-job training and 75% subsidized salary - paid directly to the employer!
- Provide up-skilling through *Incumbent Worker Training* programs.
- Train supervisors and managers to identify mental health issues that affect the production and efficiency of the employee. The **University of Alabama VitAL** program will provide all AWSP employers Mental Health First Aid
- Develop trained and skilled employees ready to work.

To begin, visit alabamaworks.com/awsp for more information and to complete the 1-page Employer Participation Form.



Employer selections in the AWSP are based on:

- Projects focused on business recovery from Covid-19.
- Workforce development projects that demonstrate measurable impact layoff aversion through incumbent worker training and up-skilling workers dislocated due to Covid-19.
- Priority will be given to Alabama-based small businesses with 500 or less employees located in rural areas and Alabama Opportunity Zones.
- Employers will receive technical assistance to ensure participation.

For more information on Alabama’s AWSP contact:

Jessica Dent, AWSP Program Manager | 334-353-3256 | Jessica.Dent@commerce.alabama.gov